

Glossary of Terms Used

AD	Assistant Director
ADCS	Association of Directors of Children's Services Ltd
ADM	Agency Decision Maker
AIT	Asylum Intake Team
AP	Advanced Practitioner
AYSE	Assessed and Supported Year in Employment
CADA	Police description for the purpose of crime logging
CIC	Children in Care
CIN	Children in Need
CP	Child Protection
CSC	Children's Social Care
CSE	Child Sexual Exploitation
CSWT	Children's Social Work Team
CYPS	Children and Young People's Services
DV	Domestic Violence
EDT	Emergency Duty Team
EET	Education, Employment or Training
FGC	Family Group Conference
HARP	Hillingdon Access to Resources Panel
HCL	HCL Workforce Solutions
HR	Human Resources
ICPC	International Child Protection Certificate
ICS	Integrated Children's System (aka Protocol)
IDP	Individual Development Plan
IDVA	Independent Domestic Violence Advocacy service
IFA	Independent Foster Agency
KPI	Key Performance Indicator

LAC	Looked After Children
LPM	Legal Planning Meeting
LSCB	Local Safeguarding Children's Board
L&D	Learning & Development
MASH	Multi Agency Safeguarding Hub
MOPAC	Mayor's Office for Policing and Crime
NEET	Not in Education, Employment, or Training
NRPF	No Recourse to Public Funds
NQSW	Newly Qualified Social Worker
NYAS	National Youth Advocacy Service
PADA	Performance & Development Appraisal
PEP	Personal Education Plan
PIP	Practice Improvement Practitioner
PLO	Public Law Outline
PMM	Permanency Monitoring Meeting
P&I	Performance & Intelligence team
QA	Quality Assurance
RAS	Referral and Assessment Service
SDQ	Strengths and Difficulties Questionnaire
SGO	Special Guardianship Orders
SM	Service Manager
SMART	Specific, Measurable, Achievable, Realistic and Time-limited
SMM	Service Managers Meeting
SW	Social Worker
S20	Section 20
TM	Team Manager
YP	Young People
YPIDVA	Young People's Independent Domestic Violence Advocacy service
YPS	Young People's Service